

Notice of meeting of

Staffing Matters & Urgency Committee

To: Councillors Waller (Chair), Gillies, Potter, Runciman and Scott

Date: Monday, 13 October 2008

Time: 5.30 pm

Venue: The Guildhall

AGENDA

1. Declarations of Interest

At this point, members are asked to declare any personal or prejudicial interests they may have in the business on this agenda.

2. Exclusion of Press and Public

To consider the exclusion of the press and public from the meeting during consideration of the following:

Agenda Item 6 (Pay and Grading Implementation Options) on the grounds that it contains information (i) relating to the financial or business affairs of any particular person (including the authority holding that information); (ii) relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under the authority; and (iii) in respect of which a claim to legal professional privilege could be maintained in legal proceedings. This information is classed as exempt under paragraphs 3, 4 & 5 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by The Local Government (Access to Information) (Variation) Order 2006).

3. Minutes (Pages 3 - 6)

To approve and sign the minutes of the meeting of the Staffing Matters & Urgency Committee held on 6 June 2008.

4. Public Participation

At this point in the meeting members of the public who have registered their wish to speak regarding an item on the agenda or an issue within the Committee's remit can do so. The deadline for registering is Friday 10 October 2008, at 5.00 pm.

5. Portfolio Changes (Pages 7 - 12)

This report seeks approval for changes to the portfolios of the three Assistant Directors in the Housing and Adult Social Services Directorate who are primarily responsible for adult social care.

6. Pay and Grading Implementation Options (Pages 13 - 20)

This report provides Members with an update on discussions with the trade unions held following rejection by ballot of the negotiated proposals for a new pay and grading structure, informs them of the possible next steps and asks them to consider the implications of these.

7. Any Other Matters which the Chair decides are urgent under the Local Government Act 1972.

Democracy Officer:

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For more information about any of the following please contact the Democracy Officer responsible for servicing this meeting:

- Registering to speak
- Business of the meeting
- Any special arrangements
- Copies of reports

Contact details are set out above.